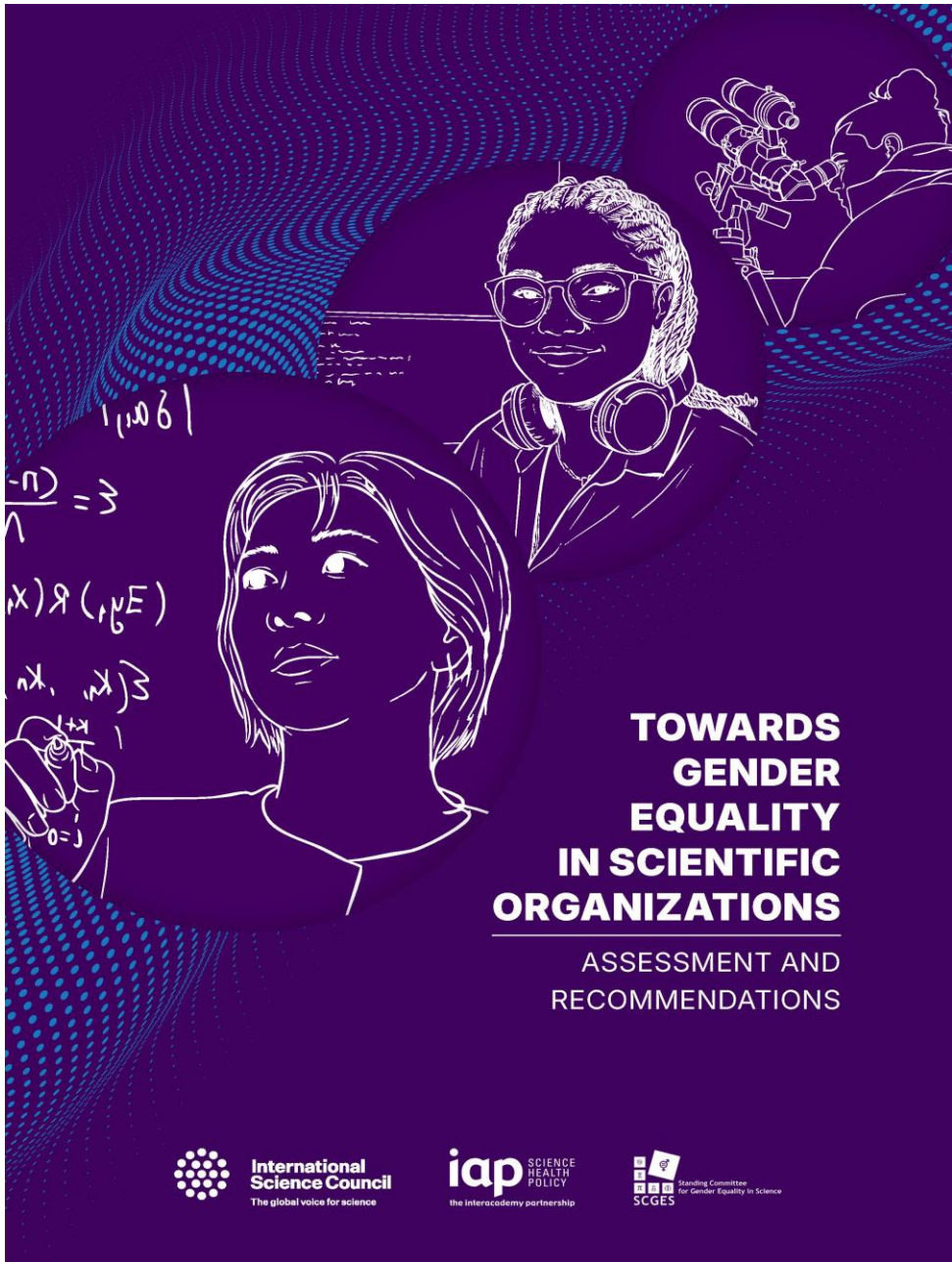


# **International Geographical Union**



**Gender Equality Committee**

**IGU-GEN**



## Background

- Report prepared as an outcome of a joint project by **International Science Council, InterAcademy Partnership and Standing Committee for Gender Equality in Sciences** and released on February 11, 2026
- Third in a series of reports (earlier 2015, 2020) and first comprehensive global report
- IGU is a member of both International Science Council and Standing Committee on Gender Equality in Sciences (represented by NL and Deputy representative AD) and has participated in the report as a **respondent** and contributed to its **authorship** too (AD as part of the project's eleven member expert committee) and thus **strongly committed to advancing gender equality in our discipline.**
- Full text available [https://gender-equality-in-science.org/wp-content/uploads/2026/02/Towards-gender-equality-in-scientific-organizations\\_final.pdf](https://gender-equality-in-science.org/wp-content/uploads/2026/02/Towards-gender-equality-in-scientific-organizations_final.pdf)

## Findings

- Progress is real but **uneven** - Women are three times more likely to report barriers to participation, progression or recognition
- Formal openness coexists with **informal gatekeeping**
- Representation **does not equate influence**
- Participation is comparable; **experiences and opportunities are not.**
- Gender equality policies and practices are increasingly present, but **weakly institutionalized**

## Recommendations

- **Institutionalizing gender equality**
- Improving **nomination, selection, election** and **recognition** procedures
- Creating **safe and respectful** environments
- Making participation in events **accessible** to women and **caregivers**
- Developing an **inclusive organizational culture** and **leadership pathways**
- Collecting **gender-disaggregated data**
- Sharing experiences and good practices



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## **Gender Equality Committee**

**Mandate:** Addressing the findings of the ISC – IAP-SCGES reports and working towards strongly institutionalizing measures to advance gender equality within Geography

**Membership :** Following tiered membership structure is proposed

### **Ex Officio Members (3)**

- IGU President
- Chair of Gender Commission
- Steering Committee member from the young Geographers Commission

### **EC Members (2)**

- Two current EC members

### **Members nominated (by the EC) (3)**

- 6. One member representing NCs
- 7. One member representing Commissions
- 8. A co-opted member (an active colleague in IGU, or geographer known for her/his activities, or a non-geographer from International bodies which is associated (such as SCGES)).